

University Charter School at CSU Channel Islands
Salary Schedule
Classified Schedule II - Draft Starting 7/1/2020

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Full Time - Head Custodian	\$18.52	\$19.26	\$20.04	\$20.84	\$21.67
Part Time - Day Custodian	\$17.64	\$18.34	\$18.90	\$19.46	\$20.05
Night and Summer Custodian	\$16.56	\$17.21	\$17.73	\$18.26	\$18.81
Preschool Asst. Teacher	\$19.05	\$19.81	\$20.60	\$21.42	\$22.28
Instructional Aide	\$15.87	\$16.51	\$17.17	\$17.85	\$18.57
Library Clerk	\$16.96	\$17.64	\$18.34	\$19.07	\$19.84
Peaceful Playground Coach	\$16.46	\$17.12	\$17.80	\$18.52	\$19.26
Child Care - Lead	\$20.55	\$21.37	\$22.23	\$23.12	\$24.04
Child Care - Assistant	\$14.84	\$15.43	\$16.05	\$16.69	\$17.35
Technology	\$15.52	\$16.14	\$16.78	\$17.46	\$18.16

Steps: Employee will move up a step for each full year worked in the classification. If an employee moves or is moved to a higher classification, they begin at Step 1 for that classification, with consideration that Step I in the new position is 4% higher than what the employee was making in their former position, if not, then the employee would be moved up to a step that would be at least equal to a 4% raise in hourly rate. If they are receiving a Longevity Increment, this will not be lost. If an employee moves or is moved to a lower classification, they begin at Step I for that classification. Longevity Increments will be maintained.

Longevity: \$677 per year commencing at 10 years; \$6577 per year each succeeding 5 year interval

Years 10-14 \$651/Year
Years 15-19 \$1,979/Year
Years 20+ \$2,630/Year